

**TEAMWORK, CONFLICT RESOLUTION & COLLABORATION
to Create Engagement and Master Communication.**



THINK
Yourself®
A RELATIONSHIPS PRO
Workshop

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ACADEMY

TEAMWORK, CONFLICT RESOLUTION & COLLABORATION to Create Engagement & Master Communication.

People don't
leave their job.
They leave the boss
they don't respect or
the co-worker that
drives them nuts!

Demotivated employees and high employee turnover rates are extremely costly. Presenteeism, where employees show up at work, but not to work, is also a huge, often overlooked, financial drain. Strong interpersonal relationships are critical for a healthier, happier, and ultimately more profitable business.

Equipping your team with tools to recognize their own personality style and to learn what motivates them will create a more positive workplace environment that focuses on their strengths. Using the STYLE-L.I.S.T.

Personal Assessment Tool, this workshop helps participants to learn more about themselves – leading to better communication skills and stronger interpersonal relationship.

Teaching your employees how to recognize their own style along with the style of their co-workers, subordinates, and superiors, will give them a better understanding of the differences between personality types.

Giving them tools to communicate effectively with each style will ensure everyone feels heard and appreciated,

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creating an environment of respect, camaraderie, and collaboration.

Making sure they can communicate effectively within and outside the organization will foster an environment that reduces your employee turnover and absenteeism rates and allow for a workplace where people truly enjoy spending five days a week.

Yes, going to work really can be FUN!

KEY MESSAGES

- ◆ **Leveraging Differences:** Discover the 4 personality styles using the STYLE-L.I.S.T. Personality Assessment Tool and tap into the strengths of the Leader, the Influencer, the Supporter, and the Thinker.
- ◆ **The 6 Levels of Success:** Understand the 6 key levels of a person's self that need to be addressed to implement positive change.
- ◆ **Busting Silos.** How to create an environment that promotes more collaboration and camaraderie.
- ◆ **Say What?** Learn specific language that will help everyone communicate better with each style.
- ◆ **Shifting from Conflict to Cooperation.** Improve your employees' listening skills so that everyone feels truly heard and appreciated. Learn what buttons to not press with each style to avoid or resolve conflicts and manage difficult conversations.
- ◆ **Keeping Your Employees:** Increase employee retention & improve team dynamics by identifying limiting beliefs, reframing those beliefs, and understanding what values matter to each style.
- ◆ **Trust Me!** Create a psychologically safe space for more open and honest interaction between each style by understanding who employees are as individuals. Increased trust and respect happen when employees see each other as people beyond their titles or ranks in the company.
- ◆ **Working on Purpose.** Learn your employees' internal drivers and what motivates them to come to work every day and how to inspire them to be their best.